

# OUR CORE VALUES



## BE THE SOLUTION

Face challenges head-on. Do whatever it takes to see it through. We are fueled by resilience, determination, and an unshakable work ethic. With ingenuity and resourcefulness, we find a way forward and follow through until the job is done right.



## ACT WITH RESPECT

Honor each other, our partnerships and nature. With service and intention, we strengthen the bonds between people and the natural world, uplift communities, and nurture the connections that allow life to thrive.



## INTEGRITY ALWAYS

Say what you mean. Do what you say with honesty, consistency, and accountability. We build trust by being transparent, following through commitments, and owning our actions and outcomes.



## BETTER EVERY DAY

Be hungry to grow. Improve today to shape tomorrow. Progress and inspiration is built step by step. With curiosity and creativity, we learn, share, and adapt, turning challenges into opportunities. Together, we push forward, never settling for "good enough," and create a future full of possibility.